

CAMP COUNSELOR

Waynesboro Area YMCA

A Summer Camp Counselor provides leadership and guidance for a group of campers, ensuring a quality experience to children and parents that focuses on the YMCA values: honesty, respect, responsibility, and caring. A Summer Camp Counselor creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Under the direction of the Sports and Recreation Director, Denzel Davis, the Summer Camp Counselor will be responsible for assisting with the planning, and implementation of program activities.

Job Description:

We are looking for an enthusiastic, attentive Camp Counselor to lead, support, and motivate campers as they enjoy all that the camp has to offer. The Camp Counselor will help plan events and lead group events, monitor campers and respond to incidents, such as behavioral problems or accidents, log events and maintain records relating to activities, and discuss camper participation and concerns with parents and other camp staff members. You should be positive, proactive, and caring while focusing on giving campers a fun, safe camp experience.

To succeed as a Camp Counselor, you should be upbeat, decisive, and responsible. You should also be organized and possess strong leadership skills.

Essential Responsibilities:

- Help write and implement a weekly schedule for your camp group.
- Organize and lead a variety of small and large group activities each week. Activities may include crafts, nature, songs, games, opening and closing ceremonies, swimming, etc. This includes time spent on the bus.
- Identify and respond to camper behavior issues.
- Ensure that the site is kept clean, organized, and free of litter.
- Communicate with parents about participant's experiences and report concerns to Camp Leadership.
- Assist in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Know and understand ALL emergency procedures associated with the camp program.
- Know, enforce, and follow all safety guidelines associated with the camp and all program areas. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- Help guide Junior Counselors and Camp Volunteers to have a deeper understanding of leadership and counseling skills.
- If applicable, maintain constant surveillance of the pool area/body of water, know/review all emergency procedures and respond to emergency situations immediately.
- See camp specific addendum for program details.
- Other duties as assigned.

Qualifications:

- Must be 18 years of age or older.
- Upon hire, completion of YMCA provided First Aid and background checks.
- Education classes or experience in camp, youth programs, recreation, working with children, or in a related field.
- Ability to lead, plan, organize, and implement program activities.
- Ability to work as a member of a team and the ability to accomplish tasks with little direct supervision.
- Strong organizational and communication skills

Working Conditions:

- Must have the physical ability to lead and participate in camp activities which include, but are not limited to, hiking, swimming, team building initiatives, physical games, and activities.
- Must be capable of carrying loads of up to 90 pounds and able to traverse hilly and uneven terrain without undue exertion.
- Work in conditions that will create dirt and dust.
- Perform essential program support to camp activities and programs which may include, but not limited to the following activities: semi – reaching to full-reach overhead, crouching, kneeling, shoveling, working in narrow and/or confining spaces underground, overhead, and at ground level, twisting of the waist, shoulders, and legs, and lying on stomach and/or back.
- Must have the ability to physically manage and support children when needed for safety in general camp activities (child weighing 50 - 200 pounds).
- Ability to perform a variety of tasks outdoor in a different climate.

