

**Lead Camp Counselor:**  
Waynesboro Area YMCA

A Summer Camp Counselor provides leadership and guidance for a group of campers, ensuring a quality experience to children and parents that focuses on the YMCA values: honesty, respect, responsibility, and caring. A Summer Camp Counselor creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Under the direction of the Sports and Recreation Director, Denzel Davis, the Summer Camp Counselor will be responsible for assisting with the planning, development and implementation of program activities.

**Job Description:**

We are looking for an enthusiastic, attentive Camp Counselor to lead, support, and motivate campers as they enjoy all that the camp has to offer. The Camp Counselor will help plan events and lead group events, monitor campers and respond to incidents, such as behavioral problems or accidents, log events and maintain records relating to activities, and discuss camper participation and concerns with parents and other camp staff members. You should be positive, proactive, and caring while focusing on giving campers a fun, safe camp experience.

To succeed as a Camp Counselor, you should be upbeat, decisive, and responsible. You should also be organized and possess strong leadership skills.

**Essential Functions:**

- Oversee the setup, up-keep, and staffing of program area.
- Assist in training staff in using equipment and lesson planning for the program area.
- Prepare, lead, and evaluate programs which may include theme/special camp activities.
- Maintain and inventory all equipment necessary for the program area.
- Ensure that the site is kept clean and organized.
- Provide support to Camp Counselors as a Male Unit Lead or Female Unit Lead to coordinate programming among small groups.
- Help write and implement a weekly schedule for your camp group.
- Organize and lead a variety of small and large group activities.
- Communicate with parents about participant's experiences and report concerns to Camp Leadership.
- Assist in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Know and understand ALL emergency procedures associated with the camp program.
- Know, enforce, and follow all safety guidelines associated with the camp and all program areas. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- Prepare for and actively participate in staff training and meetings.
- Provide work direction to staff as needed.

- Help guide Junior Counselors and Camp Volunteers to have a deeper understanding of leadership and counseling skills.
- If applicable, maintain constant surveillance of the pool area/body of water, know/review all emergency procedures and respond to emergency situations immediately. Attend monthly in-service training.
- May help in other camp program areas as needed.
- Other duties as assigned.

### **Qualifications:**

- Must be 18 years of age or older.
- Upon hire, completion of YMCA provided First Aid and CPR certification.
- Minimum of one (1) season experience in camp, youth programs, recreation, working with children, or in a related field.
- Possess or acquire the required certifications for specific program areas.
- Demonstrated ability to keep accurate records and organize program area logistics.
- Demonstrated ability to work as a member of a team and the ability to accomplish tasks with little direct supervision.
- Strong organizational and communication skills.

### **Work Conditions:**

- Must have the physical ability to lead and participate in camp activities which may include, but are not limited to, hiking, canoeing, swimming, team building initiatives, physical games, and activities.
- Must have the ability to manage and physically support children when needed for safety in general camp activities (child weighing 50 - 200 pounds).
- May be required to carry loads up to 90 pounds depending upon specific work responsibility.
- Ability to perform a variety of tasks outdoor in a different climate.
- If applicable, hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility, with or without reasonable accommodation.
- If applicable, see and observe all sections of an assigned zone of responsibility, with or without reasonable accommodation.