



Teen Discipline Policy

Waynesboro Area YMCA

Authority & Notification

The Waynesboro Area YMCA reserves the authority to discipline and/or suspend indefinitely members who are non-compliant with the rules and standards of the YMCA. You are receiving this policy in case an individual you are responsible for has committed an offense involving misbehavior. You will find a written description of the incident "citation" and a call if your child has violated the policy. Disciplinary action will depend on the severity of the offense (Level I, II, or III). A criterion for each level is described below along with the standard disciplinary response. We encourage you to discuss this information with the individual that has been cited. If a suspension has been issued, you will be notified within 7 days of receipt of this citation. Re-admittance from suspension may include community service or other action if deemed necessary. If you have questions, please call (717) 762-6012.

Level I

Level I offenses involve misbehavior on the part of the individual that is disruptive or not acceptable to YMCA standards.

Example Offenses

- Running in the Halls
- Disrespect to Y Property (i.e. jumping on tables, chairs)
- Excessive Indoor Noise
- Non-Compliance
- Minor Insubordination
- Use of foul language
- Impeding other members

Level II

Level II offenses involve misbehavior on the part of the individual that impacts or impedes others, is disruptive or destructive.

Example Offenses

- Damage of Property (i.e. jumping on roof, writing on walls)
- Defiance / Ignorance
- Major Insubordination
- Fighting/Bullying/Threats (pending severity)
- Accumulation of 3 Level I offenses

Level III

Level III offenses involve major misbehavior on the part of the individual that is an act against person or property or endangers health and safety.

Example Offenses

- Destruction of Property (i.e. punching walls, breaking a window)
- Theft
- Fighting / Bullying / Threats (pending severity)
- Possession of Drugs
- Distribution of Inappropriate material
- Accumulation of 2 Level II offenses

Level I Disciplinary Response

Individuals committing a level I offense will receive a warning followed by a one week suspension.

Level II Disciplinary Response

Individuals committing a level II offense will receive one month suspension.

Level III Disciplinary Response

Individuals committing a level III offense will receive up to a year suspension. Legal action may be taken if deemed necessary